

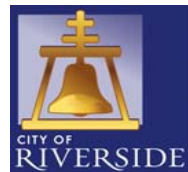
## CITY OF RIVERSIDE — INCENTIVE PROGRAM

While the City of Riverside offers a competitive compensation and benefits package, we also have an incentive program that applies to both the Senior and Principal Engineer positions. Incentive payments may be provided for either of these appointments in the amount of \$1,000 upon signing and \$3,500 upon successful completion of one year of service. Additionally, employees who leave another public agency to accept one of these appointments, may be credited with an initial balance of up to 100 hours of sick leave upon being hired by the City. The actual amount shall be based upon documentation indicating the sick leave balance in effect upon the employee's separation from the agency (public or private) where the employee served immediately prior to accepting employment with the City of Riverside. The balance transfer amount shall be reduced to reflect any "payout" or "conversion" of sick leave made upon the employee's departure from the previous agency.

Employees hired into either the Senior or Principal Engineer positions will accrue vacation hours at an annual rate which reflects the hire date at the agency (public or private) where the employee served immediately prior to accepting employment with the City of Riverside.

For complete details regarding our Incentive Program, please view our website at [www.riversideca.gov](http://www.riversideca.gov). Select City Jobs and then the "I" beside the Senior or Principal Engineer job postings.

## APPLICATION AND SELECTION PROCESS



An Equal Opportunity Employer

APPLY ON-LINE: [www.riversideca.gov/human](http://www.riversideca.gov/human)

Marni Noll, Human Resources  
City of Riverside  
3780 Market St., Riverside, CA 92501  
(951) 826-5715—Fax (951) 826-5943  
[www.riversideca.gov](http://www.riversideca.gov)

Applications will be accepted until the position is filled. Review of applications will begin immediately.

To be considered, please submit an on-line application available at: [www.riversideca.gov/human](http://www.riversideca.gov/human).

Applications will be reviewed in relation to the criteria outlined in this brochure. Candidates meeting the minimum qualifications will be placed on an eligibility list, which will remain in effect for six months.

*Our core values are integrity and credibility; commitment to service and action; accountability, inclusiveness and diversity; loyalty, personal growth, innovation and teamwork.*

# The City of Riverside

**We are seeking dynamic professionals to serve as**

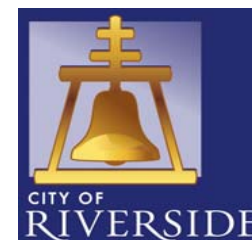
**Senior Engineer, Sewerage**

**Annual Salary Range: \$82,296—\$100,080\***

**Principal Engineer, Sewerage**

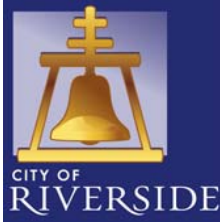
**Annual Salary Range: \$92,472—\$136,596\***

**(Public Works, Non-Classified)**



**Be a part of this exciting and cooperative environment where you can make a difference. This is an exceptional leadership opportunity in a fast-paced, technologically-oriented and community-focused organization.**

## THE POSITIONS



The Public Works Department of the City of Riverside seeks a dynamic professional to provide technical engineering and management expertise within the Sewerage Section. This position will be filled at either the Principal or Senior Engineering levels, depending upon the qualifications of the candidate. Working in concert with the Public Works Director, City Engineer, Engineering Manager and other Team Leaders, the incumbent will play a pivotal role in achieving the City's vision in the years ahead. This is a non-classified position, which is exempt from the classified service. The incumbent shall be appointed "at-will".

The Sewerage Section is nearing completion of its Integrated Wastewater Master Plan that provides for increasing the treatment capacity of the City's Water Quality Control Plant and collection system. This plan calls for approximately \$200 Million worth of improvements over the next five years and another \$650 million over the next fifty years.

## SENIOR ENGINEER, SEWERAGE

Annual Salary: \$82,296—\$100,080\*

Under general supervision, to supervise and participate in the conduct of complicated engineering planning, design, and investigation, and to do related work as required. This position receives general supervision from higher engineering management staff and exercises general supervision over Associate and Assistant Engineers, Engineering Technicians and Aides, and administrative personnel to provide engineering leadership for the Sewerage Section.

The ideal candidate will possess a Bachelor's degree in civil engineering from an accredited college or university and four years of experience in professional engineering work comparable to that of an Assistant/Associate Engineer in the City of Riverside. Alternatively, the ideal candidate may possess a Bachelor's degree from an accredited college or university in a closely related area and five years of experience performing professional engineering work comparable to that of an Assistant/Associate Engineer in the City of Riverside. A Master's degree in a field related to Civil Engineering is highly desirable. Possession of an appropriate, valid class "C" California Motor Vehicle Operator's License and registration in California as a Professional Engineer is required for this position.

Assignments may focus on treatment plant or sanitary sewer collection system projects, depending upon the successful candidates experience. Typical duties may include, but are not limited to, the following:

- Perform complex studies of technical, environmental, and economic feasibility, engineering field studies, and related studies pertaining to proposed and existing facility improvements.
- Pump station planning and design.
- Plan own work and the work of others.
- Complete special projects that are frequently of long duration and complexity.
- Develop, update and approve technical directives for the department to include: Engineering Guidelines, Standard Drawings, Standard Specifications, and other technical and administrative policies and procedures.
- Prepare and review economic analyses, street and highway planning analyses and designs, basic civil engineering related structural analyses and project justification reports.
- Review and monitor consultant work and invoices.

## PRINCIPAL ENGINEER, SEWERAGE

Annual Salary: \$92,472—\$136,596\*

Under general direction, to plan, assign, supervise and review professional engineering work as the head of the Sewerage section; to assist in developing and carrying out policies and programs; and to do related work as required.

The ideal candidate will possess a Bachelor's Degree from an accredited college or university with major course work in civil engineering and five years' experience in the performance of professional engineering work in the area of assignment including some supervisory experience. A Master's degree in a field related to Civil Engineering is highly desirable. Possession of an appropriate, valid class "C" California Motor Vehicle Operator's License is required and registration in California as a professional engineer is required.

Typical duties may include, but are not limited to, the following:

- Assist in the development and implementation of goals, objectives, policies and priorities.
- Confer with supervisors and assistants regarding project priorities and progress.
- Supervise and participate in the preparation and administration of the capital improvement program and budget.
- Supervise and participate in the preparation of special engineering studies and reports.
- Coordinate activities with other City Departments, Divisions, and Sections and with outside agencies.
- Prepare and administer section budget.
- Supervise, train, and evaluate professional and technical subordinates.
- Supervise the development of plans and estimates for the construction and major repair/maintenance projects of both sewage treatment plant and sanitary sewer collection system.
- Review and sign engineering drawings, specifications, work orders and purchase orders.
- Serve as staff to a variety of City commissions, boards and committees on public works matters.
- Represent the City on various Countywide technical advisory committees related to the City's NPDES Municipal Separate Storm Sewer System (MS4) Permit.
- Review and monitor consultant work and invoices.

## COMPENSATION AND BENEFITS

- **Hiring Incentives may include: \$1,000 upon signing; \$3,500 upon successful completion of one year of service.**
- **Retirement**—The City is a member of the State of California Public Employee's Retirement System (PERS) and provides employees with the 2.7% @ 55 formula. The City also pays the employee's contribution toward the plan.
- **Leave Benefits**—Includes typical holiday benefits plus sick leave accruals up to 96 hours per year. Earn vacation accruals up to 144 hours per year, which increases after 9 years of service.
- **Health Insurance**—The City offers seven health insurance plans and contributes up to \$851 per month for employee and dependent coverage.
- **Dental Insurance**—The City provides three dental insurance plans and contributes up to \$45 per month.
- **Life Insurance**—The City provides and pays for term life insurance with accidental death and dismemberment equal to two times the annual salary plus \$1,000 to a maximum of \$600,000.
- **Deferred Compensation**—The City contributes \$250 per month to a 457 deferred compensation plan for a minimum \$50 monthly employee contribution.

For additional information, please review the job description at [www.riversideca.gov/human](http://www.riversideca.gov/human).